Global Leadership Network | Canada

Next Gen Development Lead

Location	Remote (or hybrid if in Ottawa)
Employment Type	Half-time (20hrs a week)
Compensation	Commensurate with experience
Start Date	January 2027 (December 2026 start possible)

About Global Leadership Summit (GLS) Next Gen

GLS Next Gen equips the next generation of Canadian leaders through faith-based youth leadership content. GLS Next Gen has reached over 100,000 students around the world and is being launched across Canada in partnership with churches, schools, camps, and youth networks.

Our mission is to Inspire, Equip, and Activate the next generation to lead for the benefit of others.

Position Summary

As the Next Gen Development Lead, you provide operational leadership for GLS Next Gen. You translate Next Gen's mission and strategic priorities into coordinated action. You build faith-based leadership resources from Next Gen content, then equip churches, camps, youth organizations, and schools to activate their Next Gen leaders using our resources. You function as both visionary and administrator, setting the strategic direction for Next Gen's growth across Canada, maintaining the technical infrastructure, and managing the full partner pipeline from first outreach through long-term renewal.

At GLN Canada, we believe that "everyone has influence," and we work together toward a future where everyone sees themselves as a leader. As part of the GLN Canada team, you will report to the Director of Operations and Executive Director. They will mentor you and help set the vision and direction for Next Gen.

You will be part of the global GLS Next Gen network, which raises up the next generation of leaders in countries around the world such as South Africa, Australia, Vietnam, Brazil, and India. As the Canadian lead, you will represent the global Next Gen team and work with the content they produce to resource Canadians. You will also work with GLN Australia to adapt their curriculum and content for the Canadian context.

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Above all, you are deeply passionate about developing the next generation of Christ-centred leaders, and you believe, like we do, that the next generation isn't the church of tomorrow, it is the church of today.

Key Responsibilities

Percentages reflect the general weight of each area across a season. As a solo-operator role, the mix flexes with what is needed at the time.

Strategic Ministry Development (10%)

- Set and drive the vision and long-term strategy for Next Gen's growth across Canada
- Identify and evaluate new partnership opportunities across youth ministry networks
- Collaborate with GLN Canada leadership on annual budget, planning, and reporting
- Connect curriculum, partnerships, and marketing efforts into one cohesive strategy
- Represent GLN Canada at national conferences, denominational gatherings, and teacher conventions

Curriculum Development (40%)

- Adapt and contextualize international Next Gen content for churches, schools, camps and organizations
- Produce and maintain the resources (facilitator handbooks, student workbooks, slides, activities, videos)
- Lead the design and development of a faith-based leadership curriculum for Canadian Christian schools
- Ensure curriculum quality, biblical grounding, and pedagogical excellence
- Incorporate feedback from partners into ongoing content revisions

Network and Ministry Relationships (30%)

- Reach out and connect with potential partners to understand their needs and fit
- Manage and grow the partner pipeline, from first outreach to closing sales deals, to active partnership and follow-up
- Serve as the primary contact for current partners, ensuring strong relationships and annual renewal
- Represent Next Gen in partner-specific projects, such as teaching a leadership course

Administration (20%)

- Manage the LMS (learning management system; Kajabi) that hosts Next Gen resources
- Maintain partner relationships using CRM (Salesforce)

- Maintain the project management system (Monday.com)
- Maintain the Next Gen Canada website
- Track and report on key operating metrics
- Build and maintain internal documentation and operating guides

What You Bring

- A passion for developing the next generation of Christ-centred leaders in Canada
- 5+ years of experience in youth ministry
- Experience in program design, project management, and curriculum design
- Strong relationship-building and communication skills
- Strong public speaking and presentation skills
- Excellent organizational skills and the ability to manage multiple priorities independently
- Willingness to travel for conferences, denominational gatherings, and partner visits
- Bachelor's degree
- An established network of relationships with youth pastors/workers across Canada (not a requirement)

Interested in applying? Please send your resume and cover letter to jointheteam@globalleadershipnetwork.ca